

**Vision:**

*In the eyes of the community,  
Families First will be synonymous  
with integrity, exemplary service,  
and a compassionate approach.*

*In the eyes of families,  
Families First will be a trusted  
partner offering hope and bolstering  
stamina on parents' journeys toward  
improved emotional/behavioral  
health for their children.*



*Families First in Essex County, Inc.  
PO Box 565, 196 Water St., Elizabethtown, NY 12932  
\* 518-873-9544 \* [www.familiesfirstessex.org](http://www.familiesfirstessex.org) \**



***Families First in  
Essex County, Inc.***

***2013 Annual Report***



**Board of Directors:**

**Richard Kelly: Co-Chair**  
Lake Placid

**Margie Shaw: Co-Chair**  
Essex

**Joseph Bogardus:**  
Treasurer  
Keene

**JD Duval: Secretary**  
Keeseville

**Nicky Bryant**  
Moriah

**Bernard Duso Sr.**  
Elizabethtown

**Kim Feeley**  
Lewis

**Daphne Hallowell**  
Westport

**Allison Kohler**  
Westport

**Mary Rhoades**  
Texas

**Bob Sorey**  
Elizabethtown

**Maria Stitt**  
Crown Point

**Winky Thomas**  
New Jersey

**Kip Thompson**  
Elizabethtown

**Ken White**  
Westport

**Our Mission:**

*In the hopes and dreams of parents we find our work -  
offering a hand in partnership to families  
who have children with emotional or  
behavioral challenges -*

*That self-doubt give way to uncovered strengths,  
despair be replaced with hope,  
and the once-diminishing dreams for their  
children’s success will blossom anew.*

**Community Service:**

In July 2013, staff and 38 youth from Families First and Southwoods (a private children’s camp in Paradox NY, [www.southwoods.com](http://www.southwoods.com)) got together to perform two days of community service. It is very important to both agencies that their youth understand how important it is to give back to their communities. The kids had not met each other prior to the events so there was a period of getting to know each other before getting started each day, but in the end the kids, all from very different backgrounds, worked nicely together.

Planning for the projects took place with the Families First and Southwoods staff’s as well as the Elizabethtown Supervisor, the Highway Department, the Director of the Historical Museum in Elizabethtown, and the Director of CATS (Champlain Area Trails).

They did a trail clean up in E-town on Blueberry Hill, a road clean up in New Russia that is assigned to Families First, they weeded and trimmed and cleaned up the botanical gardens at the Museum in E-town and helped carry in bridge building materials and clear trails in Willsboro with CATS.

Overall it was a very successful endeavor and both agencies are looking to work together again next year.







## ***A Word from the Board:***

We are currently in a state of acute hope with the widening recognition that support for families of children with emotional and behavioral challenges is clearly needed. The current turmoil of Medicaid Redesign for mental health efforts seems to be resolving and leaning toward our long held belief in providing all necessary help to the family. As 2014 unfolds the Families First staff and Board of Directors will be trying to shape the new model so that revenue from payment for programs encompasses a larger vision of providing all the related services needed. But no matter how successful we are there will be the need for community and volunteer support to complete the task. We are deeply appreciative of the continuing support from all of you and, based upon our past history, we are optimistic here as well. Let's look at some of the details of what has and will be happening.

Security for clients and staff became a priority issue in 2013 and we used eleven thousand dollars (\$11,000) of funds raised by the Board for new safety features for our building on Water Street.

The NYS Office of Mental Health provided a grant for \$37,000 for information technology and electronic medical record hardware and software upgrades and staff training to best use it.

Following a major restructuring at the end of the prior year Families First staff took on the difficult task of doing more with less in 2013 to meet the changing demands of providing mental health help to the families we serve. They succeeded, we are on firmer financial footing heading into a not yet designed government mental health model. Early signs are that the future will be more of a collaborative effort with a wider scope of services coordinated between public and private agencies. We visited with our Congressman, Bill Owens, in the second half of the year to discuss the prospects; his clear advice was to collaborate, and to communicate closely within the entire system including those who authorize and those who pay for the services we provide. We are doing so, and continue to work with a number of other North Country agencies through the North Country Behavioral Healthcare Network (NCBHN). Director, JoAnne Caswell chairs the Board of the NCBHN. This will provide the opportunity for close cooperation between not-for-profit health care agencies in the North Country.

There are a number of changes to the Board of Directors. We are sorry to see Kim Feely and Bob Sorey leave. We continue to attract new talented and dedicated Board members. Winky Thomas, long time supporter and donor, joined the Board in late 2013.



The New York Non-Profit Revitalization Act, aimed at improving the functioning of our sector, becomes effective in July of this year and we will be reviewing our operations and procedures to fully comply with the new requirements.

As Co-chairs we want to conclude that the Board is aware of numerous variables in the entirely new and evolving federal/state model of delivering mental health services to the North Country and New York State. It presents immediate challenges to Families First. But we are also aware that the continuing education and full information managing staff provides us allows our proactive approach, which will only increase as we go forward. Lastly, as we move into this very challenging year we want to acknowledge how satisfying it is to serve with this energetic, experienced, engaged, collaborative group that is completely committed to the mission of Families First.



Richard Kelly & Margie Shaw, Board Co-Chairs

## ***Advisory Board:***

**Dr. Russell Barkley**  
South Carolina

**Janet Cross**  
Elizabethtown

**Ronnie Cunningham**  
Port Henry

**Joyce Daniels**  
Connecticut

**Bonnie Haberle**  
Westport

**Bill James**  
Willsboro

**Debbie Lynch**  
Westport

**Bruce & Annette Mitchell**  
Keene

**Carol Prevost**  
Lake Placid

**Paul Reiss**  
Lake Placid

**Fred Shaw**  
Elizabethtown

**Bill Stowe**  
Lake Placid

**Libby Treadwell**  
California

**Monique Weston**  
Keene





**Families First Staff:**

**JoAnne Caswell**  
Executive Director

**Tracey Serlock**  
Director of Family Services

**Anne Griffin**  
Development Director

**Andrea Kuhn**  
Director of Finance

**Robin Nelson**  
Manager of Administrative Services

**Deb Mitchell**  
Individualized Care Coord.

**Mackenzie LaHue**  
Individualized Care Coord.

**Stacey Vaughn**  
Intensive Case Manager

**Shannon Trombley**  
Intensive Case Manager

**Christina Mitchell**  
Family Support Specialist

**Buffy Marcil**  
Family Support Specialist

**Linda Snow-Perry**  
Family Support Specialist

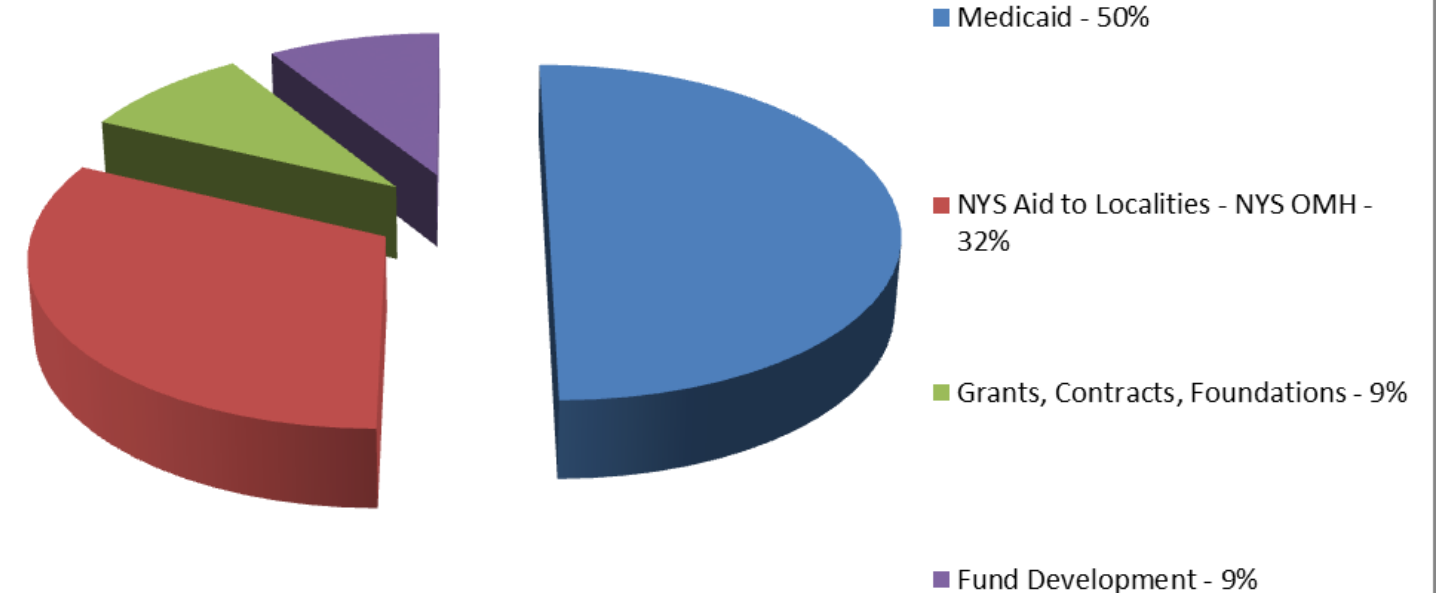
**Tara Stockwell**  
Family Support Specialist

**Peter Casanova**  
Resource Coordinator

**Donna Farrell**  
Receptionist

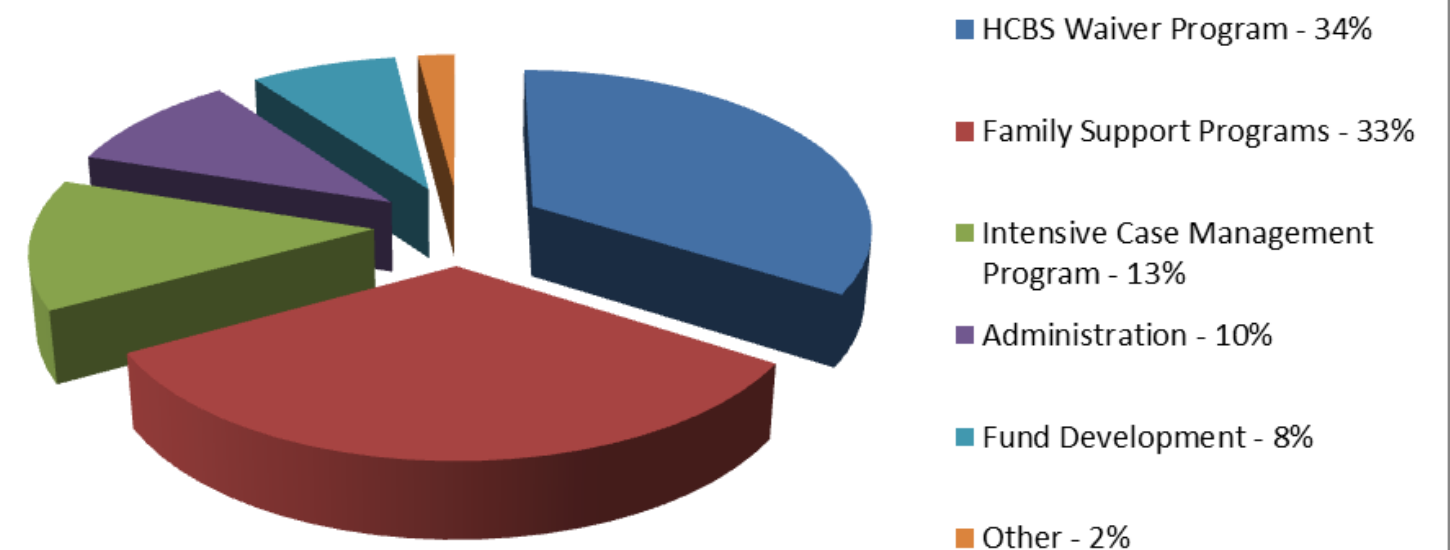


**Fiscal Year 2013 Income; Unaudited - \$1,136,725**



The pie charts presented identify both income and expense sources and the percentages of the overall amounts associated with each program offered by Families First.

**Fiscal Year 2013 Expenses; Unaudited - \$1,069,177**





Fiscal Report:

2013 was the year for Families First to perform a Worksite Safety Analysis, as defined by the United States Department of Labor, Occupational Safety and Health Administration (OSHA). The tragedy in Newtown, Connecticut in late 2012 prompted our Board of Directors to request a professional safety survey of our agency to find existing or potential vulnerability to workplace violence in our current facility and practices. The results indicated we should add a more advanced security system and schedule annual safety training for both field and administrative staff. Our new alarms and security/safety plan allows for scheduled door locking, or in case of an emergency, immediate building lockdown with a call to our alarm company who will notify the local police and sheriff’s department. We also had a training day with Sergeant Chad K. Niles, NY State Police, to discuss staff safety procedures while in the Water Street facility.

Another area where Families First made improvements was information technology (IT). We received a \$37,000 IT grant from OMH in late 2012, and had until the end of 2013 to use the funds or return the unspent monies. This gave us the perfect opportunity to replace our aging network server and computer workstations, as well as upgrade all desktop and laptop computers to the most current Windows Operating System. Between the IT grant and applications to Microsoft, Adobe and New Egg for software donations through the IT clearinghouse, TechSoup, we were able to replace and improve our existing network, with enough left over to have a two-day on-site training session with Ana Currais, CEHRS, from ClaimTrak, our electronic health records software and database provider.

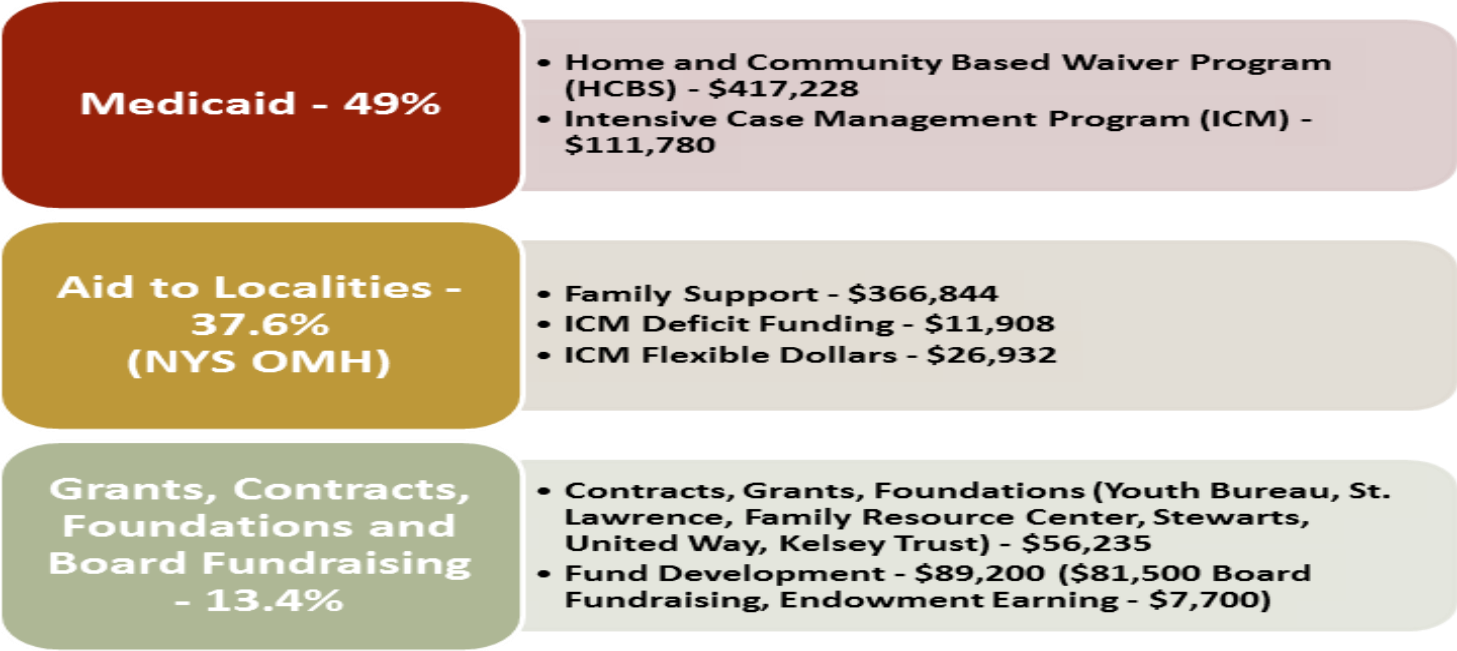
Our proposed 2014 Budget is \$ 1,080,127, a less than 1% increase from 2013.

Families First Finance and Audit Committee members, Joseph Bogardus (Committee Chair and Board Treasurer), Kip Thompson, Richard Kelly, Nicky Bryant, JoAnne Caswell and Andrea Kuhn continue to monitor agency regulatory compliance, revenues and spending, and make recommendations to strengthen our fiscal position.

Andrea M. Kuhn  
Director of Finance



2014 Budget - \$1,080,127



A Word from the Executive Director:

2013 has been a year of adjustments. At the end of 2012 we were faced with budget shortfalls that caused us to eliminate two staff positions, thus creating a situation where fifteen staff members now do the same amount of work that seventeen had done. We re-designed our internal staff responsibilities and service delivery mechanisms and have come through the transition quite nicely (continuing to tweak the system for better outcomes). It sounds easy now, but it required a great deal of planning and adjustment on the part of all of the staff. A tremendous team effort. I would like to commend them for all of their hard work!

Looking forward, as a behavioral healthcare provider in New York State we are committed to providing the best possible services to the families of Essex County. We believe that the changing System of Care is headed in the right direction and that by continuing to collaborate with other behavioral healthcare providers, as well as medical providers, schools, social service agencies and parents, we will come out the other side with a system that provides improved health, better health care quality and consumer experience, and lower costs (the Triple Aim).

During the past year Families First has become part of a new county wide coalition called the Essex County Suicide Prevention Coalition. The goals are to increase community awareness, promote education and increase action to reduce suicides. In addition, we are partnering regionally with Franklin and Clinton Counties to help achieve these goals.

Families First continues to participate in the Adirondack Non Profit Network (ANN), working to create stronger connections between the regions nonprofits, allowing them to better support the people they serve. In November, ANN sponsored an Economic Impact Summit, held at the Wild Center in Tupper Lake. The survey showed that the non profit sector accounts for about 10% of the total workforce in the Adirondack Region, thus playing a critical role, which should not be underestimated. To review the report please go to [www.generousact.org](http://www.generousact.org), under the heading ‘Leading’ and then economic impact study.

This year we have been very fortunate to have two Masters level interns from SUNY Albany. Alyssa Pullmain and Twila Quaid organized and ran a Children’s Social Skills Group, focused on cooking, and provided skill building and family support services to HCBS Waiver families. They will soon be leaving us and will certainly be missed. We wish them all the best in their future careers.

As you saw in the Board report, we have a new security system in place at our office on Water St. Staff have been trained and agreements created with the E-town/Lewis School and Public Health as safe havens in case of emergency. The Board felt that staff safety was a paramount concern and something that needed to be addressed. We believe that the system that is now in place will protect our staff without too much interference for guests coming to our building.

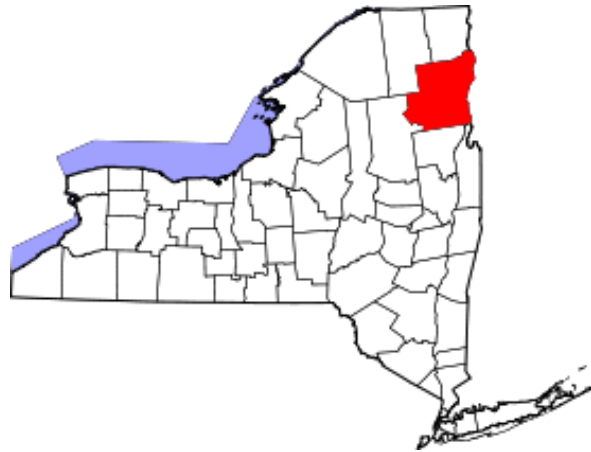
As you glance through this report you will see lots of smiling faces. As always our special events, including our annual summer camp, were all great successes. Having events such as our annual apple cider press and annual summer picnic allows us to serve larger numbers of people, help them make connections with their peers and provide some great opportunities for practicing and learning social skills, as well as having fun!

With the help of our community partnerships, the generosity of our donors, and the exceptional hard work of our staff, Families First plans to be around for a long time to come providing hope to the families we serve.

JoAnne M. Caswell, Executive Director



## Number of Families served in 2013 - 173



Families First provides services in Essex County NY. Essex County covers approximately 1,900 square miles, which is the second largest county (geographically) in NY State, and has a population of approximately 40,000 people. The chart below delineates usage of services from Families First by towns.

	Family Resource Center and Family Support Services	HCBS Waiver Program	Intensive Case Management Program	Total: ▼
<b>Town</b>	-	-	-	-
Chesterfield, Keeseville, AuSable	14	4	6	24
Crown Point	4	3	2	9
Elizabethtown, New Russia	7	1	0	8
Essex	3	0	2	5
Jay	3	0	1	4
Keene, Keene Valley	1	0	0	1
Lewis	7	0	1	8
Minerva	1	0	0	1
Moriah, Moriah Ctr., Mineville, Witherbee, Port Henry	26	4	9	39
Newcomb	2	0	0	2
Lake Placid, North Elba	10	3	7	20
North Hudson	0	0	0	0
Schroon	4	0	2	6
St. Armand, Bloomingdale	0	0	0	0
Ticonderoga	15	1	8	24
Westport	4	1	2	7
Willsboro	8	2	2	12
Wilmington	2	0	0	2
Saranac Lake	1	0	0	1
<b>Total: ►</b>	<b>112</b>	<b>19</b>	<b>42</b>	<b>173</b>



## 2013 Events







*Summer Camp  
at Southwoods*

## *A Parent Testimonial:*

Our journey with Families First began in May of 2011 when the Mental Health Association in Westport recommended that I contact Families First for help with my daughter.

My daughter at that time was physically violent toward me. She would threaten to run away. There were days when she would threaten to kill me and herself. I never knew what to expect from her on a day to day basis. She had a lot of problems with social and coping skills, struggling to interact appropriately with other kids.

At that time I was also experiencing a severe depression episode where I was suicidal and sleeping or crying most of the time. I felt like a failure as a parent, nothing I was doing seemed to help at all.

Then Families First came into our lives and things started to change. Within a few months Dottie was enrolled in the HCBS Waiver Program. We had a team of people that worked together to help us. We had a Neuro Psych evaluation done which really helped us to understand Dottie's diagnosis and thus what was going on with her. We were then able to address things like triggers and fears and develop strategies to help me deal with my daughter like time outs, creating routines, walking away, and making sure that I took care of myself as well. We came up with a chart system where Dottie could earn rewards for good behaviors. I can't really believe or explain how much our family has changed over the past few years. It's almost like we are a completely different family. Dottie was discharged from the Waiver program in February of 2014, as she can now make safer choices and has met all of her goals on her service plan.

I thank God for Families First, because of all of the ways they have helped us become a better family. Thank you Families First for being there when we needed you the most.

Amy & Dottie  
The Deckers



*Amy & Dottie at the Annual  
Summer Picnic*



*No Family Should Have To Struggle Alone*



Development Report:

In 2013 the Development Department was part of an agency restructuring, resulting in my position as Development Director changing from full-time to half-time. The other half of my time is spent overseeing our Family Resource Center program and conducting intakes for all new agency participants. I was delighted to be part of our program services again. I meet with every parent seeking our services and am privileged to hear their story. This has brought me much closer to “the lifeblood” of our agency and renewed my passion for our work. Far from the two aspects of my job being disparate, I feel that they are integrally connected, in that I see daily why we are so desperately needed. Despite the strides made in understanding mental illness, our society still has a long way to go to erase the stigma associated with it. It’s also a sad reality that services for families who have children with mental health issues are still underfunded compared to the need. It makes your generosity as donors even more critically important. Donor gifts strengthen us as an agency, helping us to weather economic downturns, add to administrative and program funds, and to provide those extra, special services and support such as our Holiday Drives and weeklong camp experience.

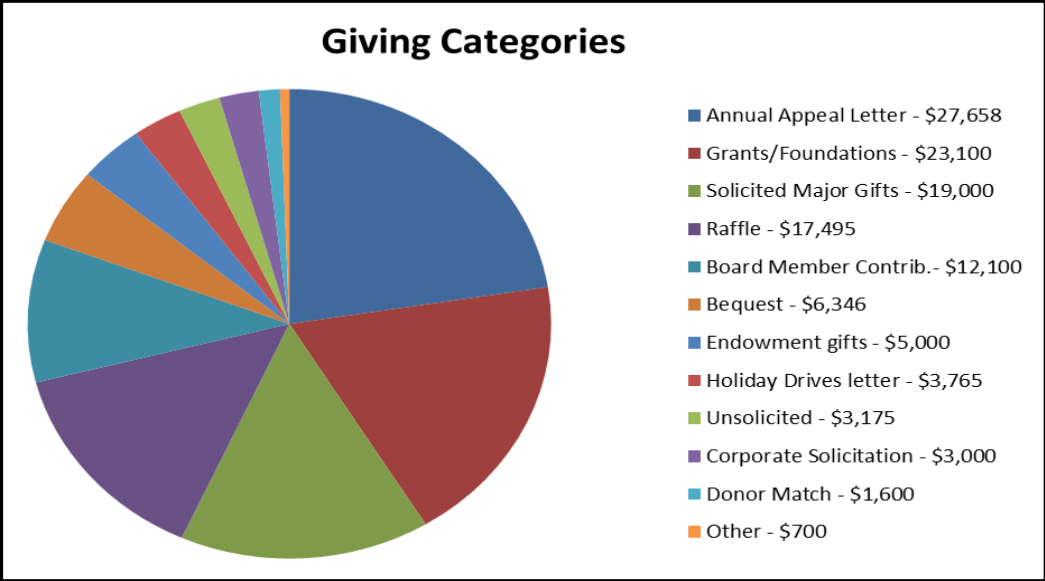
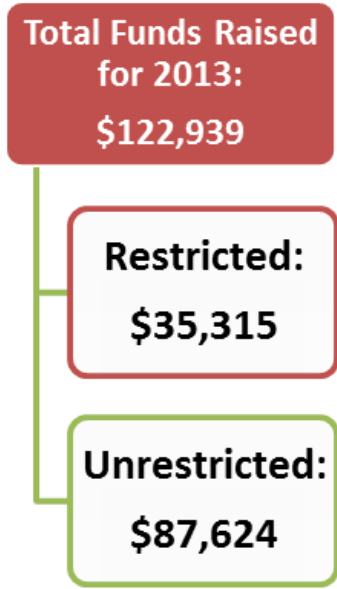
Our donor base remains strong and we continue to welcome new donors each year. We had forty seven new donors in 2013 (see names in Bold). Established donors are those who give year after year. Many of our donors have given for five years or more and those names have an asterisk next to them. We now have database records going back ten years and want to recognize those donors who have given for ten years, as noted by the double asterisk next to their name. In addition, we continue to develop relationships with local foundations. We thank all of you, old and new, for the wonderful support you have given for our work. The lives of Essex County families who have children with mental health issues have been enriched through your support.

A 2011 Fundraising Effectiveness Survey looking at a six year average found the following rates:

	Average	Families First
New Donor renewal	24%	35%
Established Donor renewal	67%	70%
Overall Donor renewal	45%	60%

Your loyalty and generosity help put us above the national average - thank you!

Anne Griffin  
Development Director



**Collaboration:** It is amazing how a group of concerned providers intent on positive collaboration can make such a change in a child’s life. Recently “Scott” was at risk of being residentially placed because he could not function successfully at school or at home. He had been psychiatrically hospitalized numerous times and had many instances of police involvement. At school he was having excessive behavior problems leading to numerous time outs, physical restraints, and being dismissed early. He also often refused to go to school at all. His Case Manager at Families First and his school counselor put their heads together to try to figure something out. With significant collaboration, a neuro psych evaluation to help clarify things, and changes to his school plan, they have been successful in turning things around. Currently “Scott” is attending school on a full day basis with no significant behavior problems and has not been hospitalized since this enhanced collaboration. His team and his family are much more hopeful for his future.

**Advocacy:** Recently Families First Staff and some members of our Youth Empowerment group attended a Legislative Awareness Day in Albany and met with Assemblyman Stec and Senator Little. The kids worked very hard to write down the message that they wanted to share with the politicians to make sure that funding continued for Community Based Mental Health Services. One young man concluded his conversation by saying “I wouldn’t be here today if it wasn’t for my team at Families First. I am now a volunteer fire fighter, advocate for myself, attend youth groups and speak of my story. I am thankful for my team.” We are so proud of these young people, learning to advocate for themselves and their peers.

**Success:** Before we picked up “Susie” on the HCBS Waiver program she had been psychiatrically hospitalized six times in a one year period and her family was considering placement in a residential treatment facility. Currently it has been over a year and “Susie” has not been hospitalized once. One of the most critical factors in this success was the utilization of Intensive In Home services. These services are ongoing activities aimed at providing intensive interventions in the home, including psycho education, crisis de-escalation, parent-child relationship building, and improvement of parenting skills. These interventions establish limited goals based on the presenting crisis and will include linkage to follow-up services whenever necessary. In “Susie’s” case the change in relationship between mom and daughter was tremendous, allowing mom to take a much more active role in parenting and supporting her daughter and assisting with other measures such as safety plans, collaboration with the school and coordination of services. “Susie” is much more positive about her life and future!

**The Family Support Program** provides services and activities that are designed to enhance the abilities of children to function as part of family units and to increase the families’ abilities to care for the children in their homes and in community-based settings. Family Support Services target parents/caregivers and their needs. These activities include, but are not limited to:

- Advocacy - which may include opportunities to attend various trainings and/or conferences that support parent/caregiver participation and allow families to become part of a “larger voice” for children’s mental health awareness.
- Family/Peer Support - Information/referral and support
- Skill Building/Educational Opportunities - Training and educational workshops for parents/caregivers and professionals
- 1:1 Support - individualized family planning for dealing with specific home or school related challenges, basic needs, building natural supports, transportation issues, child care issues, life skills, respite needs, information and/or referral and advocacy

**The Family Resource Center (FRC) Program** is open to all families in Essex County. Services are provided in collaboration with community members and are based on the needs of the families. FRC programs emphasize building strengths and abilities in order to maximize the capacity of families to raise healthy children and contribute to their communities. Families First provides a wide array of services through its FRC Program including but not limited to the following:

- Educational Workshops
- Family Social Programs
- Structured Playgroups
- Support Groups
- Strengths and Needs Assessments
- Resource Library
- Information and Referral
- Assistance with Basic Needs

Family Resource Centers benefit families in that:

- Parents and caregivers become more aware of child development and their skills are enhanced.
- Parents interact and communicate positively with their children.
- Families are connected with other families and are involved in their communities.



Program Report:

Established in 1992, Families First is a private, not for profit, parent designed, community based agency that provides support to any family in Essex County who has a child; with a particular emphasis on those who have children with emotional and/or behavioral challenges who are at risk of out-of-home placement. A variety of support services are provided to help families maintain their children at home. The services offered are individualized to match each family’s strengths and needs. Services may include some combination of the following: HCBS Waiver, Intensive Case Management, crisis intervention, family support, support groups, Family Resource Center, transportation, home based visits, advocacy, youth activities, social & recreational activities, and a food shelf. Through flexible and individualized service plans, parents are provided the support needed to create a safe, nurturing, positive environment for their child to learn and grow. We strive to make every creative effort so that children can stay in their own homes and communities and we believe that all families have strengths that should be recognized and appreciated.



Tracey Serlock - Director of Family Services

**The Home & Community Based Waiver Services (HCBS) Program** provides services to children who have complex mental health needs in their homes and communities, decreases the need for placements, promotes better outcomes and delivers cost effective services. The HCBS Waiver Program is currently available to twelve families in Essex County with children between the ages of 5 –17, who have mental health diagnoses and are at risk of out-of-home placement. There is currently a waiting list for services in this program. Youth on the waiting list for the HCBS Waiver Program may receive interim services through the ICM, Family Support and Family Resource Center Programs.

**Intensive wraparound supports may include:**

●Family support ●Crisis response ●Skill building ●Intensive-In-Home Services ●Respite ●Youth Groups

**The Intensive Case Management (ICM) Program** provides services to families that have children with mental health diagnoses who are at potential risk of residential placement. Case Management services help avoid unnecessary institutionalization and hospitalization. The ICM program is currently available to 24 families in Essex County. Youth on the ICM waiting list are offered services through the Family Support and Family Resource Center programs to help them bridge the gap while they are waiting for ICM services.

**Services include:** ● Intake and screening ● Case coordination ● Limited respite ● Family support ● Youth groups ● Assessment ● Monitoring and follow up ● Crisis response ● Transportation

*Team Work, Collaboration, Advocacy and some Amazing Successes - comprise many of the highlights for services provided this year!*

**Team Work:** The field staff at Families First work in a regional team structure comprised of one HCBS Waiver Case Manager, one ICM Case Manager and two Family Support Specialists. They are tasked with making sure that all families in their region receive services that are appropriate to their needs, coordinated and individualized based on the families strengths. Recent solicitations about how the teams are working yielded the following comments. Our regional teams get along very well. We push each other to do our best, consult with one another, and praise each other for a job well done. We cry on each other’s shoulders and laugh at each other’s annoying habits. The team dynamics work well and any child who gets assigned one of us, has the support of the entire team. I have observed my co-workers spend hours on the phone contacting agencies, schools, doctors and families following through with what they said they would do and other co-workers going above and beyond the call of duty putting in long days to serve our families. Our team has good communication with each other, asks questions and feels each other’s input is valuable. Being able to provide services as part of a regional team fills me with confidence and pride. The staff really pulled together this past year to make sure their teams were even stronger than in the past and we are extremely proud of their efforts!

Annual Giving Report:

**Our Annual Giving Program runs from January 1 through December 31 each year. We recognize gifts made to the Annual or Endowment Funds and those gifts that were commemorative. A separate list recognizes donors, groups and businesses that supported our Holiday Drives.**

**We regret that space does not allow us to list all those who supported our special event fundraisers. If you bought raffle tickets, or attended a fundraising event we appreciate your support and want you to know that each of these gifts has made a difference to Families First.**

**Our apologies if your name has been inadvertently misspelled, omitted or incorrectly listed. Please call the Development Director for corrections.**

<u>Benefactors:</u> (\$10,000 & Up)	<u>Supporters:</u> (\$100 to \$499)	<u>Supporters:</u> (\$100 to \$499) - Continued
The Reiss Foundation Winifred Thomas **	Carl and Inge Aiken Russell Ames Anonymous (2) John and Joanne Bartlett Drs. Herbert and Laurie Bergamini * <b>Elie Bijou</b> Nicky and Bill Bryant * Merwin and Carolyn Buckland Margaret Cammack * Champaign National Bank Dr. Glen and Malinda Chapman Mount Moriah Presbyterian Church Natalie and Allan Clark * Dick and Tilly Close Mineville Oil Co., Inc. ** Jenifer Hale Deming Richard and Leanna Deneale <b>Robert and Carrie Donohue</b> Drs. Lorraine Duvall and P. Bruce Berra Dominic and Melissa Eisinger <b>Lois Feith</b> Janet Findlay and David Hunter * Sam Fisk and Linda Coe David Fite Gap Foundation <b>Bruce Crary Foundation</b> Jeris French Dick and Susan Gaffney * Henry and Michele Gasiorowski, MD Carl and Lynne Goepper Diana House <b>Kamala and Lance Hulbert</b> Reverend Bob and Priscilla Hurd Francisca P. Irwin Nathaniel A. Jackson ** Gregory and Carol Johnson Bill and Meredith Johnston * Wayne and Cathy Johnston Liz Jones * Keene Valley Congregational Church Kirk and Megan Kellogg Foundation * Richard and Joan Kelly ** Alan Kennedy and Joan Simon Bob and Phyllis Klein John R. Jr. and Patricia O. Marshall * <b>Margaret McGarrahan</b>	Dr. Charles Moisan, Jr. * Terri and Jim Morse * Mary Neary <b>Paul Nowicki</b> <b>Kevin O'Keefe</b> DJ O'Neill <b>Tim and Cindy O'Neill</b> Patty and Peter Paine * Nell Painter and Glen Schafer * Elizabeth Jane Pillard ** Katharine Preston and John Bingham * Robert Preyer Rosemary and Paul Reiss ** David and Margaret Reuther <b>Daniel Mason and Barbara Rice</b> James Rosenberg Harriet H. Savage ** <b>Ken and Teresa Sayward</b> Terry and Margie Shaw Ellen and Jim Simmons Maria Stitt Ernie and Sara Stretton John and Sandra Taylor * <b>Leslie Tubbs</b> Charles and Anne Turek Steve and June Vannort Honorable and Mrs. Dominick J. Viscardi Ken and Barbara White United Methodist Women-Wilmington, NY ** Wade and Tracey Whitney *
<u>Patrons:</u> (\$5,000 to \$9,999)		<u>Friends:</u> (\$1 to \$99)
Henrietta Thomas The Vermont Community Foundation (Kelsey Trust) <b>Mary and Jim Rhoades</b>		Roger and Linda Adams Jacqueline H. Altman David and Mary (Pat) Anderson ** George and Eileen Anderson <b>Robert Andrews and Margaret Wilson</b> Keith Barber Baxter Mountain Tavern Kathleen M. Bergamini Lester and Lucy Bilow Dave and Pat Blades <b>Linda Blair</b> <b>Bruce and Janice Bosland</b>
<u>Champions:</u> (\$1,000 to 4,999)		
Adirondack Foundation (formerly ACT) ** Anonymous (2) Mary Elizabeth Alexander * Joseph and Linda Bogardus ** Bristol-Myers Squibb Foundation * Monique Weston Clague ** The Dusky Foundation - Linzee Coolidge * <b>Charles R. Wood Foundation</b> Mary and Christopher Rodgers Foundation The Clements Foundation ** Daphne Hallowell * Melissa Murphy Anitra Pell ** Stewart's Foundation Charles and Delia Thompson * Scottie Ginn and Pat Tivnan Kathryn Conway Preyer Charitable Lead Unitrust Mary C. Valley		
<u>Sponsors:</u> (\$500 to \$999)		
Anonymous (2) Russell Banks Rogers - Carroll Family Foundation * St. John's Church JD Duval and Linda Mastercola Duval Janice Kyle and Hans Himelein ** Ed Hopple Thomas and Allison Kohler Miles and Joan Kulukundis ** J. Haws and Steve Pounian		



Annual Giving Report - (continued)

Friends: (\$1 to \$99) - Continued

John and Elaine Bottirolì \*\*  
Mrs. Enid Bousfield  
Brandon and Evelyn Brant  
**George and Cam Brown**  
**Maria Burke**  
Mary and Tim Burke \*  
**Thomas Burleigh**  
**Nancy and Jack Buttimer**  
**Joseph and Ingrid Carman**  
Doris Cohen  
Edna Coonrod  
Ruth Couchey  
Galen Crane and Cali Brooks  
Jack and Dona Croto  
Ginny Delia  
Tony J. DiFebbo  
**Michael E. Downs**  
Maureen Ecclesine  
Nathan Farb  
**Margot Fish**  
Nina and Esty Foster \*  
Howard and Karen Glass  
**John and Cathy Glebus**  
Harkness Methodist Church  
Gordon Pratt Agency  
Mary Lou and Paul Grinwis \*  
**Laura Groshans**  
**Andrea (Toby) Herbert**  
**Joan Hollander**  
Brian and Katherine Houseal  
Beverly Hudak  
Charles Hughes \*  
Ron Hughes  
**Sylvia Hunsdon**  
Mr. and Mrs. Eugene Ingleston  
Reverend and Mrs. Robert Johnson  
Danielle Johnson  
William and Lynne Johnson  
Pat Kelly and Chuck Stewart \*  
**Brian and Laura Kiely**  
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Kim Koch-Wright and Wayne Wright \*\*  
Bob and Nancy Kohlbecker  
Alfred and Anna Belle Kurtz  
Don and Jodi LaRock  
**Donald and Joyce Lasher**  
**Charlotte Lichtenberg**  
Marjorie Lopez  
Naomi Tannen  
**James and Kathy Marshall**  
Frank and Eileen McCabe and P.J. Joubert  
**Anne B. McDonald**

Friends: (\$1 to \$99) - Continued

**Joyce McLean**  
Dennis McNeill \*  
Robert and Joanne McShane  
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Pamela Moser  
Rose Anna Mousseau  
Kathy Kelley  
Nick and Carol Muller  
C. Twiggs Myers \*\*  
**James and Shari O'Bryan**  
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Sandra Ross  
Matt and Caroline Roy  
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Ernst and Betty Schoen-Rene \*\*  
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**Larry and Leslie Shipp**  
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Helene and Larry Vanderburgh  
Dorothy Voorhis \*  
Cynthia Walls  
Linda A. Warner \*  
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**John and Roberta Whiteley**  
Tom Woodman \*\*



Bequest Society:

Anonymous  
Monique Weston Clague  
Trisha Forrest  
Anne Griffin  
Richard Kelly  
Sandy Murphy & Winky Thomas  
Helen Paul (realized)  
Jamie Paul Clark (realized)  
Henrietta Thomas (realized)

Tribute Gifts:

Joseph and Ingrid Carman in  
Tribute to: Elizabeth Hollister

Bill and Meridith Johnston in  
Tribute to: Kevin Grinwis

Donald and Joyce Lasher in  
Tribute to: Ingrid and Joseph Carman

Paul Mudie and Kathy Kelley in  
Memory of: Sandy Murphy

Melissa Murphy in Memory of:  
Sandy Murphy

Winky Thomas in Memory of:  
Sandy Murphy

Names in **Bold** = new donors  
Names with an \* = donors who have given to FF for 5 or more consecutive years  
Names with an \*\* = donors who have given to FF for 10 or more consecutive years

John Robert Marshall Jr.  
6/20/1940 - 1/28/2014



It is with great sadness that we say goodbye to our good friend John Marshall!

We met John through our long time donor Jamie Clark. Jamie, John and donor George Topka, became friends at Brantwood Camp in New Hampshire many, many years ago.

For all three men, the summer camp experience was something that meant a great deal to them and that helped to shape their lives.

They believed as does Families First that new experiences that build self esteem, help with learning, trust and growth can and do have a great impact on a young child’s life. Thus they believed strongly in the mission of Families First and over the years gave generously to help us support our mission.

We know that many young people’s lives were enhanced by the many years of work John put into supporting Brantwood Camp and children in general. He will be missed greatly by his family and friends. This earth was a better place because of John Marshall!

**Holiday Drives:** This includes businesses, individuals, groups or families who contributed to our Thanksgiving Food Drive, who “adopted” a child for Christmas giving, or made it possible for us to purchase gifts for teens. These contributions of food and gifts are distributed directly to families.

Thanksgiving:

<b>Adirondack Outreach</b>	Duso, Bernard and Linda	McNeill, Dennis
Anonymous	Essex Farms	Mitchell, Annette and Bruce
Andrade, Jackie and Skip *	Farrell, Donna *	Mitchell, Doug and Christina
Baxter Mountain Tavern	Fashion Corner -	Moore, Hildegard
Boquet Liquor Store-Terry McDougal *	Natalie and Allan Clark *	Reaser, Clay and Sue
Bradbury, Monica and Robert, Jr. *	Greschler, Tobin	Shaw, Margie and Terry
Bryant, Nicky and Bill	Hair’s the Place	Stitt, Maria
Church of the Good Shepard	Hallowell, Daphne	Terlouw, Jane
Cross, Janet	Haverlick, John and Deb Whitson	Thomas, Winky
<b>Cross, Judy</b>	Kelly, Richard and Joan	Thompson, Charles and Delia
Denton Publications	LaFountain, Molly and Shawn	Walker, Jill and Jim
	Martin, Malcolm and Judy	White, Ken and Barbara

Christmas:

Adirondack Bank Staff and Customers	Farrell, Donna	Mineville Oil Co., Inc
<b>American Legion Auxilliary Boquet</b>	Fernandez, Tony	Mitchell, Christina and Doug
<b>Valley Unit 551</b>	Fitness Revolution Staff and Members	Mountain Lakes, Staff
Alexander, Mary Elizabeth	GAP Employees	Northwood School, Staff and Students
Bell, Mary and Jim Kinley	Griffin, Anne	Past and Present Masters & Wardens
Bryant, Nicky and Bill	Haberle, Bonnie and Albert *	Association
Chazy Westelcom Staff	Hallowell, Daphne	Stitt, Maria
Church of Latter Day Saints	Hartson, Larry	Stanilka, Becky
Congregation	Himelein, Hans and Janice Kyle	St. Elizabeth’s Church Congregation
Clark, Natalie and Allan *	Kelly, Richard and Joan	Thomas, Winky
Cobble Hill Toy Drive, Staff and	Kohler, Allison and Tom	Vaughn, Stacey
Customers	Kuhn, Andie	Walker, Jill and Jim
Denton Publications	LaHue, Mackenzie	White, Ken and Barbara
Duvall, JD and Linda	LeMay, Kendall and Aaron	Willsboro/Reber Church Congregation
	Michelfelder, Mary and Bill*	Wolson, Mary Sue
	<b>Miller, Chris</b>	Woods, Chet and Sandy